

Milwaukee County Personnel Review Board
Meeting Minutes – August 4, 2015

I. Roll Call

Board Vice President Susan Lueger called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, August 4, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Susan A. Lueger, Ms. Mary K. Bruno, Ms. Melissa Soberalski, and Mr. Carlos Pastrana. Mr. Daniel Dennehy was excused.

II. Approval of the Minutes of the July 7, 2015 Meeting

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), amended the minutes of the July 21, 2015 meeting to reflect the order in which the Board disposed of cases scheduled for hearing on that date. Ms. Bruno then moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0) approved the minutes of the July 21, 2015 meeting as amended.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGES

QUIVON DILLON, Correction Officer I, SHERIFF

Case #2-4252, dated 07/23/2015 for IA #15-116

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Quivon Dillon, who was present, authorized the union to represent him, waived his right to a hearing within 21 days, and requested that the discharge case be combined with his suspension hearing scheduled for August 18, 2015.

Attorney Paul Kuglitsch, Assistant Corporation Counsel, stated that the appointing authority had no objection. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board by unanimous vote (4-0), accepted Mr. Dillon's waiver and scheduled the hearing of his case for August 18, 2015.

NORMAN DEAN, Facilities Worker Security, SHERIFF

Case #2-4251, dated 07/23/2015, for IA #15-117

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that the appointing authority has been in contact with Norman Dean, who was not present or represented, and that Mr. Dean waived his right to a hearing within 21 days and requested a hearing certain date. The Board initially set Mr. Dean's hearing for September 1, 2015, but due to scheduling issues with later cases, Ms.

Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled Mr. Dean's hearing for September 15, 2015.

EDWARD PERO, Facilities Worker Security, SHERIFF

Case #2-4250, dated 07/23/2015, for IA #15-126

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Edward Pero, who was present, waived his right to a hearing within 21 days, authorized AFSCME to represent him in this matter, and requested his case be held at the call of the chair as Mr. Pero is seeking alternative employment with Milwaukee County. Attorney Paul Kuglitsch, Assistant Corporation Counsel, concurred. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), placed Mr. Pero's case at the call of the chair.

TROY MOORE-SPICER, Corrections Officer I, SHERIFF

Case #2-4249, dated 07/23/2015, for IA #15-137

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Troy Moore-Spicer, who was not present, waived his right to a hearing within 21 days, authorized AFSCME to represent him, and requested a hearing date certain. Attorney Paul Kuglitsch, Assistant Corporation Counsel, had no objection and requested the hearing be scheduled for September 1, 2015. Mr. Pastrana moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), scheduled the matter of Mr. Moore-Spicer for hearing certain on September 1, 2015.

JENNIFER SMITH, Correction Officer 1, SHERIFF

Case #2-4239, dated 07/23/2015, for IA #15-153

Case #2-4240, dated 07/23/2015, for IA #15-152

Case #2-4241, dated 07/23/2015, for IA #15-150

Case #2-4242, dated 07/23/2015, for IA #15-145

Case #2-4243, dated 07/23/2015, for IA #15-149

Case #2-4244, dated 07/23/2015, for IA #15-146

Case #2-4245, dated 07/23/2015, for IA #15-133

Case #2-4246, dated 07/23/2015, for IA #15-130

Case #2-4247, dated 07/23/2015, for IA #15-132

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that the appointing authority was ready to proceed with the hearing. Jennifer Smith, who was present, initially concurred. However, the parties later determined to request a hearing certain date. Accordingly, Ms. Smith waived her right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), schedule the matter for hearing certain on August 18, 2015.

MICHAEL PIONTEK, Auto and Equipment Service Tech, DOT

Case #2-4236, dated 07/16/2015

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Michael Piontek, who was not present, waived his right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms.

Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 1, 2015.

VERNICE STRAPP-PITTS, Human Resources Coordinator, HR

Case #2-4235, dated 07/13/2015

The Board heard the report of Vernice Strapp-Pitts that she waived her right to a hearing within 21 days, authorized a non-attorney advocate to represent her, and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 1, 2015.

JANYCE ROCKETT, Clerical Assistant II, HOC

Case #1-4234, dated 07/14/2015

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Janyce Rockett, who was not present, waived her right to a hearing within 21 days, authorized AFSCME District Council 32 to represent her, and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 15, 2015.

B. SUSPENSIONS

JAMES RAMSEY-GUY, Correction Officer 1, SHERIFF

Case #1-4238, dated 07/23/2015, for IA #15-108

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that James Ramsey-Guy, who was not present, waived his right to a hearing and accepted his suspension. Attorney Kuglitsch submitted a copy of the signed waiver to the Board. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Ramsey-Guy's waiver and closed the case.

STEVEN HAW, Correction Lieutenant, SHERIFF

Case #1-4237, dated 07/23/2015, for IA #14-289

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Steven Haw, who was not present, waived his right to a hearing and accepted his suspension. Attorney Kuglitsch provided the Board with a copy of the waiver. Mr. Pastrana moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted Mr. Haws's waiver and closed the case.

LAMAR DENTON, Correction Officer 1, SHERIFF

Case #1-4248, dated 07/27/2015, for IA #15-118

The Board heard the report of Attorney Paul Kuglitsch, Assistant Corporation Counsel, that Lamar Denton, who was not present, waived his right to a hearing within 21 days and requested a hearing date certain. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on September 15, 2015.

VI. Updates

A. DISCHARGE

OSCAR RUSH, Facilities Worker Security, SHERIFF

Case #2-4209 dated 04/10/2015 for IA #15-057

The Board heard the request of Attorney Paul Kuglitsch, Assistant Corporation Counsel, to remove the matter of Oscar Rush from the call of the chair and schedule it for hearing certain. Staff Representative David Eisner, AFSCME District Council 32, had no objection. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), removed the matter from the call of the chair and scheduled Oscar Rush for hearing certain on September 15, 2015.

DILLON BRIESMEISTER, Firefighter Equipment Operator, DOT

Case #2-4217, dated 05/15/2015

The Board heard the request of Attorney Paul Kuglitsch, Assistant Corporation Counsel, to remove the matter of Dillon Briesmeister from the call of the chair and schedule it for hearing certain. Attorney Kuglitsch stated that Mr. Briesmeister's attorney was aware of the request, but she was unable to attend today's meeting. Ms. Bruno moved, Mr. Pastrana seconded, and the Board, by unanimous vote (4-0), removed the matter from the call of the chair and scheduled Dillon Briesmeister for hearing certain on September 29, 2015.

VII. Updates

PATRICIA SWAYKA, Correction Officer I, SHERIFF

Case #1-4221, dated 05/20/2015 for IA #15-033

The Board heard the report of Staff Representative David Eisner, AFSCME District Council 32, that Patricia Swayka had submitted her resignation to the Board. The Board's staff confirmed that the resignation was received. The Board recognized Ms. Swayka's resignation and closed this case.

VIII. Adjournment

Mr. Pastrana moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 9:28 a.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator